

Compliance Commitment

At SATCO, we maintain the highest standards for our products, and that includes meeting our regulatory obligations with confidence. Our customers trust us to deliver compliant and reliable lighting solutions. We have strong compliance and sustainability programs in place to deliver on that goal, proving our products are safe now and in the future. We incorporate compliance into our business strategy by working with Assent, the leading AI-native platform for supply chain sustainability and strong regulatory compliance, as our trusted third-party partner.

How We Work with Assent



Reduces our supply chain risk and maintains proactive regulatory compliance.



Centralized and validated supply chain information to meet regulatory and customer obligations.



Assent's regulatory and sustainability experts guide us through new and changing requirements, so our products remain compliant.



Engage and educate upstream supply chain partners.



Our customers purchase with confidence, knowing we're proactively managing our compliance and sustainability programs through this partnership.

For more information about Assent visit: www.assent.com



Regulations We Comply With

EU REACH

(Registration, Evaluation, Authorization & Restriction of Chemicals) Regulation

The REACH Regulation applies to companies operating and selling within the European Union. It governs substances in articles, mixtures, and products placed on the EU market. It establishes a Candidate List of Substances of Very High Concern (SVHCs) and requires companies to notify customers when SVHCs are present above a certain threshold, as well as submit information to regulatory authorities where applicable. Risks of non-compliance include market access disruption, fines and penalties, product recalls, and reputational damage.

EU RoHS

(Restriction of Hazardous Substances) Directive

The EU Restriction of Hazardous Substances (RoHS) Directive reduces the negative impact of electrical and electronic equipment (EEE) by restricting specific hazardous substances and limiting their allowable concentrations by weight. It applies to defined categories of EEE and requires manufacturers to demonstrate compliance, affix a CE marking, and maintain a technical file for at least ten years. The directive also includes technical exemptions that are substance and application-specific, and subject to periodic review, expiration, and potential renewal. Non-compliance can result in enforcement action, fines, and loss of EU market access.

PFAS

(Per- & Polyfluoroalkyl Substances)

PFAS, often described as “forever chemicals,” are subject to rapidly evolving global requirements due to concern over their environmental persistence and human health effects. Manufacturers that use PFAS in their products may be in scope of U.S. federal reporting requirements under the Toxic Substances Control Act (TSCA), U.S. state-level regulations, and EU controls under REACH and the POPs Regulation. These requirements can include reporting, notification, restrictions, and supply chain disclosures. Non-compliance may result in product obsolescence, supply chain disruption, product redesign pressures, and litigation risk.

California Proposition 65

(Safe Drinking Water & Toxic Enforcement Act)

Proposition 65 requires businesses to provide a warning on their products in the state of California if they contain chemicals known to cause cancer, birth defects, or reproductive harm. It also prohibits knowingly discharging listed chemicals into sources of drinking water. Supply chain visibility into what's in your products is critical to meeting Proposition 65 labeling requirements. Non-compliance can trigger enforcement actions and litigation.

Conflict Minerals

Conflict minerals (3TGs) refer to tin, tungsten, tantalum, and gold that may be sourced from conflict-affected and high-risk areas, usually the Democratic Republic of the Congo and its adjoining countries. Public companies must assess whether 3TGs in their products originated from covered countries and file a Form SD with the SEC, including a Conflict Minerals Report, when required, using the Conflict Minerals Reporting Template (CMRT). Risks of non-compliance include SEC scrutiny, stakeholder pressure, and reputational harm.

Extended Producer Responsibility

Extended producer responsibility (EPR) is reshaping regulations around the world by shifting the costs and responsibilities of end-of-life management onto manufacturers. It's a policy approach leading to an ever-growing number of non-harmonized regulations that holds producers accountable for the collection, recycling, and disposal of their products. This approach drives the considerations needed to transition from a linear economy to a circular economy.

Sustainable Product Innovation

SATCO continuously improves lighting technology to deliver higher performance with lower environmental impact. We are committed to continuous improvement in sustainability, compliance, and responsible manufacturing. Through innovation, transparency, and strategic partnerships, we aim to deliver lighting solutions that benefit our customers while protecting the environment.



Material Reduction & Compact Design

Ongoing generations continue to get smaller, allowing us to use less materials in the products and in packaging. This also lowers our carbon emissions per product. In regards to shipping, we can fit more on a container and less weight to help reduce fuel consumption.



Industry Certifications

Many SATCO products qualify for industry energy efficiency programs helping customers access rebates and demonstrate energy-efficient building design.



DLC (DesignLights Consortium)

Products that meet the DLC requirement qualify for utility rebates and incentives, helping customers save energy and reduce costs.



ENERGY STAR®

Certified for energy efficiency, helping customers lower energy use and help the environment.



Access rebates & incentives



Promote energy efficiency



Support sustainable building design



Adjustable Lighting Solutions

We offer products that are adjustable in wattage, color temperature, and optical selections. This allows us to streamline ordering and pass those same benefits onto our customers limiting the ability to order wrong items or the need build specialty SKUs.

✓ Power & CCT Selectable

Lower powers might have a higher CCT rating

✓ Photocell

Smaller and easier photocell solution than twist lock

✓ Mounting

Multiple mounting options

✓ Optics

Beam adjustable, replaceable lenses, mechanical dials, movable housing components



High-Efficiency LED Technology

We build LED products that are more efficient than previous technologies. This leads to wattage reductions for energy and life savings, to not have to replace, throw away, or go through the process of recycling. This allows us to transition from a linear economy, to a circular economy. We are participating in and taking the initiative to invest in the following recycling programs in the US and Canada:

✓ www.circularactionalliance.org

✓ www.circularmaterials.ca

✓ www.batterynetwork.org

✓ www.call2recycle.ca

✓ www.productcare.org



Repairable & Recyclable Components

Many of our products either use component-based systems to allow for in-field changeable parts or the products themselves are recyclable. Lamps are the components to reduce waste and the lamps themselves can be recycled. We participate in extended producer responsibility programs for recycling packaging and batteries as well.

Recycled Plastic & Aluminum



We strive to use reground and processed material.

Sustainable Resins



We strive to use post-consumer resin and biomaterial like coffee chaff, bamboo, hemp, seashells with recycled resin binder.

Recycled Powder Coating



We strive to use post-consumer plastics to create sustainable, cost-effective alternatives to virgin powder coating.



Smart Lighting Controls for Energy Savings

SATCO offers advanced lighting control systems designed to maximize energy efficiency and building performance. These technologies allow customers to optimize lighting performance, reduce energy usage, and support modern building automation strategies.



STARFISH® Smart Controls

Smart plugs, switches, and receptacles modernize spaces with seamless control, reliable performance, and clean design.



Domino® Lighting Controls

A complete array of control modules for all load types to control virtually any fixture.



Sustainable Marketing & Vendor Practices

We look for vendors that can produce marketing materials using renewable energy and can print from recycled materials. We strive to print with UV or renewable alternatives like soy to avoid using oil-based inks. Many of our catalogs have gone strictly to digital only format with printing done only by request. Less paper means reduced weight for shipping, thus lowering carbon emissions.

- ✓ Wind Generated Power to Print
- ✓ 100% Recycled Paper
- ✓ UV Inks
- ✓ Reduced Size of Catalog





Sustainable Packaging

Sustainable packaging is a key initiative. We strive to use paper and other natural materials instead of plastic in all of our packaging. All the paper is recyclable, and fillers are made of pulp or composite cardboard. Cardboard inserts help keep products in place to make sure they are not broken or scratched in shipping. We use paper filling in some products along with paper tape and paper envelopes. All instructions come in a digital format as well. These practices help minimize waste while ensuring products arrive safely and efficiently.

Recyclable Paper-Based Materials

To reduce waste and protect our planet

Pulp & Compost Fillers

Used instead of plastic inserts



Paper Filling Materials

We use paper tape and paper envelopes

Protective Cardboard Inserts

To protect products during shipping



Digital Instructions

Available to reduce printed materials



Responsible Supply Chain & Logistics

We strive to ship via ocean versus air to reduce carbon emissions. We have multiple warehouses to reduce shipping times, costs and carbon emissions associated with having a single point to ship from. Where possible, we prioritize sourcing from North American suppliers to reduce reliance on long global supply chains while supporting regional manufacturing.



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Distribution Centers:

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